

Devine ISD
2024-2025 Clerical/Paraprofessional Pay Plan
 Approved by the Board of Trustees April 15, 2024

*Annual amounts are based on 8 hours per day.

| Pay Grade | Job Title | Calendars | Minimum | Midpoint | Maximum | |
|-----------|---|-----------|-----------------|----------------|----------------|----------------|
| 1 | Teacher Aide | 187 | Hourly | \$12.00 | \$14.46 | \$16.92 |
| | | | 187 Days | 17,952 | 21,632 | 25,312 |
| 2 | Computer Lab Aide | 187 | Hourly | \$12.73 | \$15.33 | \$17.93 |
| | Library Aide | 187, 197 | 187 Days | 19,044 | 22,934 | 26,823 |
| | Nursing Asst | 187 | 197 Days | 20,062 | 24,160 | 28,258 |
| | Special Ed Teacher Aide | 187 | | | | |
| | Teacher Aide Art/Character Ed | 187 | | | | |
| | Teacher Aide DAEP | 187 | | | | |
| | Teacher Aide ISS | 187 | | | | |
| | Teacher Aide Science Lab | 187 | | | | |
| 3 | Campus Secretary | 197 | Hourly | \$14.05 | \$16.92 | \$19.79 |
| | | | 197 Days | 22,143 | 26,666 | 31,189 |
| 4 | Attendance Clerk | 197 | Hourly | \$15.87 | \$19.12 | \$22.37 |
| | Principal Secretary ES | 207, 217 | 197 Days | 25,011 | 30,133 | 35,255 |
| | Principal Secretary MS | 217 | 207 Days | 26,281 | 31,663 | 37,045 |
| 5 | Directors Secretary | 197 | 217 Days | 27,550 | 33,192 | 38,834 |
| | LVN | 187 | | | | |
| | Principal Secretary HS | 217 | | | | |
| 6 | Purchasing Specialist | 226 | Hourly | \$17.90 | \$21.31 | \$24.72 |
| | | | 187 Days | 26,778 | 31,880 | 36,981 |
| 7 | Accounts Payable Specialist | 226 | 197 Days | 28,210 | 33,585 | 38,959 |
| | Executive Admin Secretary | 226 | 217 Days | 31,074 | 36,994 | 42,914 |
| | Payroll Specialist | 226 | | | | |
| 8 | Executive Assistant- Superintendent & Board of Trustees | 226 | Hourly | \$20.22 | \$24.08 | \$27.94 |
| | | | 226 Days | 36,558 | 43,537 | 50,516 |
| 7 | Payroll Specialist | 226 | Hourly | \$24.55 | \$28.90 | \$33.25 |
| | | | 226 Days | 44,386 | 52,251 | 60,116 |
| 8 | Executive Assistant- Superintendent & Board of Trustees | 226 | Hourly | \$26.36 | \$31.01 | \$35.66 |
| | | | 226 Days | 47,659 | 56,066 | 64,473 |